

## JOURNEY TO EXCELLENCE ACADEMY for Catholic School Leaders

Journey to Excellence (JTE) Academy is an offering of the Spitzer-Magis Center providing professional development for aspiring leaders in Catholic schools. The training guides change-makers to lead our schools with faith-focus and willingness to evangelize the next generation.

*Journey to Excellence* is a robust learning experience which synthesizes Fr. Robert Spitzer's, S.J. Ph.D. Graduate course (developed when President of Gonzaga University) in Personal, Ethical, and Organizational Excellence. The JTE curriculum consists of 16 milestones (learning units which unlock profound insights on human excellence and translate them into practical application at the individual and organizational levels.)

Spitzer brilliantly borrows from 130 prominent authors over two millennia from the disciplines of theology, philosophy, psychology, and management science. His fundamental insight, *The Four Levels of Happiness*<sup>®</sup>, serves as a timeless model for understanding and achieving human flourishing.

The 16-unit training includes: 1) learning materials for individual preparation, 2) small group cohort meetings, 3) 1:1 mentoring, 4) one session with Fr. Spitzer live. In addition to Journey to Excellence certification from Magis Institute, participants can potentially earn CEU as well as SHRM credits.

Participants receive:

#### EXECUTIVE MATERIALS:

- Journey to Excellence Executive Binder (and/or access to online Learning Management System) with summaries, transcriptions, exercises, and glossary of terms
- Spirit of Leadership book
- Sixteen Spitzer lectures in advance of cohort meetings
- Sixteen Spitzer lectures post-cohort meeting

#### PEER COHORTS (5-6 participant limit):

- Sixteen faculty facilitated cohort meetings by video conference (one with Fr. Spitzer)

#### DIAGNOSTICS AND PROFESSIONAL MENTORING:

- two hours 1:1 mentoring for customized application of concepts

*I believe there is a difference between management and leadership. As someone with a master's degree in educational leadership, my university coursework focused on how to be a good school manager but never focused on what it means and what it takes to be a leader. Participating in Father Spitzer's Journey to Excellence gave me the tools to build a shared culture and empower all to become leaders in their educational fields.*

*Kristin Venberg, Brophy College Prep*

*Journey to Excellence was a transformative experience that helped me see my role as a leader in a new light. I gained new and valuable perspectives though the connections JTE fostered with experienced professionals in other growing organizations. Highly recommend it!*

*Veronica Burchard, COO, Sophia Institute for Teachers*

*I found the Journey to Excellence Academy to provide valuable knowledge that continues to be of benefit. Best of all, I enjoyed interacting on a weekly basis with other leaders who share the same struggles and opportunities as I do.*

*Charlie McKinney, President, Sophia Institute for Teachers*

[REGISTER NOW!](#)

# JOURNEY TO EXCELLENCE

*A Roadmap for Personal, Ethical, and Organizational Transformation*

## *Personal Excellence*

### **MILESTONE 1**

A View from the Top:  
*The transforming power of higher purpose*

### **MILESTONE 2**

So what's the Big Idea?  
*The Four Levels of Happiness*  
– a transforming life philosophy

### **MILESTONE 3**

The Big Three and Me:  
*Plato's surefire criteria for determining true happiness*

### **MILESTONE 4**

Detours and Roadblocks:  
*Create your own personal "hell" in three easy lessons*

### **MILESTONE 5**

Exit Strategies:  
*How to get out of "hell" in three easy lessons*

### **MILESTONE 6**

No U Turn:  
*Making Level 3 a habit*

### **MILESTONE 7**

High-Level Crisis Management:  
*Three subtle Level 3 traps and how to dodge them*

### **MILESTONE 8**

The Rest of the Story:  
*Level 4 and its impact*

## *Ethical Excellence*

### **MILESTONE 9**

Success with Ethics:  
*How a higher viewpoint transforms ethics*

### **MILESTONE 10**

How Did We Get Here?  
*The decline of ethics and its solution*

### **MILESTONE 11**

Mine, Yours, and Ours:  
*Identify your personal principles*  
– find common ground with others

### **MILESTONE 12**

What's Virtue got to do with it?  
*Powerful habits for ethical excellence*

## *Organizational Excellence*

### **MILESTONE 13**

Success with Success:  
*How a higher viewpoint transforms our experience of success*

### **MILESTONE 14**

Success with People:  
*Three higher ways of viewing people*

### **MILESTONE 15**

Success with Vision and Teamwork:  
*Taking your team to a higher level*

### **MILESTONE 16**

Success with Quality:  
*A higher viewpoint – the only way to actualize the quality indicators*